



General Assembly

Substitute Bill No. 6640

January Session, 2005

* HB06640LABJUD030205 *

AN ACT CONCERNING JOB APPLICANT ACCESS TO CRIMINAL HISTORY RECORDS CHECK RESULTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2005*) Any employer that
2 requires or requests a prospective employee to submit to a criminal
3 history records check, in accordance with section 29-17a of the general
4 statutes, shall provide the prospective employee with a copy of the
5 results of such criminal history records check, regardless of whether
6 the provision of such results is required by the Fair Credit Reporting
7 Act, not later than seven days after the employer receives the results of
8 such criminal history records check. Any employer requiring or
9 requesting a criminal history records check of a prospective employee
10 under this section shall require at least one form of identification from
11 such prospective employee, which identification shall include such
12 prospective employee's current address. For purposes of this section,
13 "employer" means a person engaged in business who has employees,
14 including the state and any of its political subdivisions, and
15 "employee" means any person engaged in service to an employer in a
16 business of the employer.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2005</i>	New section
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Joint Favorable Subst. C/R

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